

## Millstadt Library Board Minutes- Compensation Meeting

May 30, 2024

7:00 p.m.

Millstadt Library

The Compensation Committee at the library. Those in online attendance were committee members Janice Seidlitz, Traci Juhas, Heather Erwin and director Nichole Lauko.

### **Old Business:**

**New Business:** The committee met to reassess the compensation policy to ensure it is up to date. Dates and hours were changed to reflect the new fiscal year and operation hours. Merit raises will be based upon the performance review. After 2026, a rating of 1 – 4 will be used and the percentage of the raise will reflect the rating. A rating of 1 will result in a 1% raise, a rating of 2 will result in a 2% raise and so on. Raises will meet or exceed Cost of Living.

Respectfully submitted by Nichole Lauko